



# Digimarc Environmental & Climate Change Policy

## Protecting and Respecting our Shared Environment

We understand every aspect of our business from design and manufacturing, product development and marketing, impacts our environment. We believe corporate responsibility extends far beyond core business practices and requires us to implement and improve practices to respect and protect our environment.

This sense of responsibility has guided us in targeting energy, greenhouse gases, conservation of resources and plastic recycling as significant issues we can impact by the manner in which we operate.

### Digimarc is Committed to:

- Creating a healthy, collaborative and innovative work environment for our onsite and remote workforce
- Reducing operational costs and increasing productivity through thoughtful resource conservation and waste reduction
- Developing best practices to reduce our impact on the environment while also contributing to local efforts to protect our environment
- Fostering a culture of employee engagement and education surrounding sustainability by working through our Green Team
- Enabling our customers to become more sustainable through our software and services
- Identifying new ways to improve our sustainability practices
- Reviewing and evaluating current sustainability processes to, not only measure our progress, but also improve our abilities to protect and respect the environment

### Small Company, Big Impact

Our employees understand that contributing to a sustainable future involves—not just creating innovative software and services—but paying attention to how we conduct everyday business in our cubicles, employee meeting rooms and break rooms. Digimarc is proud of being a software company with limited GHG emissions and supporting our employee-formed “Green Team” to ensure our internal practices are sustainable and reflect our priorities and values.

Digimarc is dedicated to promoting internal sustainability practices that respecting our shared environment. We invite you to visit our website to learn more about our sustainability practices.

*“Digimarc and its employees take social responsibility and commitment to our corporate values seriously. Whether it’s Digimarc employees volunteering in our local communities, our internal ‘Green Team’ focus on reducing Digimarc’s footprint, or the benefits of the Digimarc Platform, which can reduce food waste and potentially improve plastic recycling—we ‘walk the talk’ of corporate stewardship.” – Bruce Davis, Chairman & CEO*